

## Sustainability

# Sustainability strategy

ESRS

Art. 964a ff. CO

The sustainability strategy is an integral part of Geberit's corporate strategy. It defines the ESG-related operational focal points of the company and controls their implementation via clear targets, indicators and responsibilities. It is based on the corporate strategy, risk management and the → materiality assessment, which acts as an ESG-focused part of the risk analysis. Moreover, the strategy takes into account external framework conditions – such as national and international regulations, global sustainability standards and the expectations of business partners and investors.

## Sustainability strategy: influencing pillars



**GEBERIT ANNUAL REPORT 2025**

Sustainability → Sustainability strategy

# Sustainability strategy

With the sustainability strategy, Geberit aligns its activities consistently to the most important levers for sustainable value creation. The strategy bundles together current and future projects, initiatives and activities into four clearly defined focus areas in order to control their impact in a targeted way.

| Focus Areas               | Target Areas  | Mid-term Targets  | KPIs  |
|---------------------------|---|---|---|
| <b>Climate</b>            | <b>GHG Emissions</b><br>Scope 1&2   | -5% per year on average                                       | Total Scope 1&2 emissions in t CO <sub>2</sub> e in relation to currency-adjusted net sales |
| <b>Resources</b>          | <b>Water</b><br>Production  | -1% per year on average until 2030 (baseline: 2024)           | Total water withdrawal in l per total volume of the good ceramic produced in kg             |
|                           | <b>Waste</b><br>Production  | -2% per year on average until 2030 (baseline: 2024)           | Total ceramic waste in kg per total volume of the good ceramic produced in kg               |
| <b>Working Conditions</b> | <b>OHS (Occupational Health and Safety)</b><br>Lost Time Incident Rate (LTIR) | From 5.9 to 5 until 2030<br>-3% per year on average           | No. of accidents with ≥ one workday lost per million work hours                             |
|                           | Accident Severity Rate (ASR)  | From 98 to 70 until 2030<br>-5% per year on average           | No. of workdays lost due to accidents per million work hours                                |
| <b>Value Chain</b>        | <b>Suppliers</b><br>ESG profile   | 90% of suppliers within scope with at least medium ESG rating | % of suppliers within scope with at least medium ESG rating                                 |

The individual focus areas are explained in detail in the respective chapters on material topics; the progress made in the reporting year is disclosed according to the defined key figures. For information on other non-material topics, such as "Waste", see → [Business Report > Business and financial review > Financial Year 2025 > Environment](#).

# Contribution to sustainable development

The → material topics and the → sustainability strategy of the Geberit Group make a direct contribution to the Sustainable Development Goals (SDGs) listed in the United Nations' 2030 Agenda. This focuses on four of the development goals that are particularly relevant to the business model:

- **SDG 4:** Quality Education
- **SDG 6:** Clean Water and Sanitation
- **SDG 11:** Sustainable Cities and Communities
- **SDG 13:** Climate Action



The annual progress can be seen via the SDG Index → [SDG Reporting](#).